



29th March 2013

To Whom It May Concern:

Gleeds is honored to introduce Specto Management Solutions who is a reliable and long term business partner for us. Mr. Murat AKCAEL successfully fulfilled all his obligations in connection with our projects in Romania and as well as in Turkey since 2006.

Specto is a well-qualified company for taking charge of all issues relating to construction sites, negotiations with clients, following the cost/quality and for managing and supervising the execution of the construction in accordance with the programme from commencement through to completion.

Mr. Akcael has the ability to solve all problems that may occur on construction sites.

Gleeds UK, through our office Gleeds Romania, is proud to collaborate with Mr. Akcael and his company Specto as a part of our team as he and his team are valuable assets. His experience and knowledge are crucial to our continued development within Romania and Turkey.

We would like to thank to Specto for providing Gleeds all required services, including Project Management, Cost Management and Contract Management, on our following projects:

- Casino Unirii Project in Bucharest, Romania,
- Olympia Towers Project in Bucharest, Romania,
- Victoria Center Project in Bucharest, Romania,
- Monaco Tower Project in Bucharest, Romania,
- Cable Car Project in Ordu, Turkey

We wish to emphasize that our company requires Mr. Akcael's expertise for our future projects and highly recommends to all companies who intend to collaborate with him.

Adi BUDARESCU
Country Manager

For and On Behalf of Gleeds

A handwritten signature in blue ink, appearing to read "Adi Budarescu".

